



The principal objective of the Warsash Sailing Club (“the Club”) is to promote and encourage the sport of sailing. The Club provides facilities for cruising, racing and training courses both afloat and ashore. The Club’s Executive Committee is the body formally responsible for managing the Club’s affairs.

The Club also provides social activities for members, guests and visitors.

The Club’s Executive Committee acknowledges its responsibilities under legislation to safeguard, so far as is reasonably practicable, the health, safety and welfare of those using the club’s facilities, participating in sailing events, and attending activities organised by the Club, both onshore and afloat.

The Club’s Executive Committee also recognises and accepts the responsibility to provide and maintain safe working conditions and a healthy environment for its employees.

In order to meet the Club’s health and safety obligations, the Executive Committee will:

- Provide adequate control of the identified health and safety risks arising from the boating, shore based and administration activities of the club.
- Conduct risk assessments, identifying hazards, the factor associated with the hazard, who might be affected by the hazard and control measures in place to minimise any risk.
- Review at regular intervals, or following a change in workplace or working practices, all risk assessments.
- Promote safety, within the membership, as an essential aspect of all club activities.
- Consult with our employees on matters affecting their health and safety in respect of their duties.
- Provide and maintain safe machinery, plant, access systems and equipment.
- Ensure safe handling and use of chemical and toxic substances by staff or club members when used for Club purposes.
- Provide such information, instruction, training and supervision as may be necessary to ensure the Health and Safety of employees.
- Ensure all employees and club members with specific responsibilities for club activities are competent in carrying out the tasks delegated to them and to give them adequate training.
- Take all reasonable measures to prevent accidents and injury.
- Maintain the Club’s premises, facilities, plant and equipment in a satisfactory condition to ensure it is safe for use by both employees, members and all other persons who may be on the premises.
- Review and revise this policy annually or as deemed necessary at regular intervals.
- Provide and maintain all kitchen equipment and utensils to appropriate Appliance Safety / Food Hygiene standards.
- Conduct regular checks and audits to ensure that the Club’s systems and equipment continue to meet health and safety obligations.

Signed:

Date:

Commodore, Warsash Sailing Club, on behalf of the Executive Committee